

2020 ANNUAL EEO PUBLIC FILE REPORT

Bascomb Memorial Broadcasting Foundation, Inc.

Station: WDNA
Community of License: Miami

Reporting Period: 9/30/19-10/1/20

No. of Full-time Employees: 5 – 10 X / More than 10 _____
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Since September 2019 WDNA has not filled any full time vacancies.

Howard Duperly, Sales and Marketing Manager participated in two job fairs held at the University of Miami (11/1/2019) and Miami Dade College (1/13/2020) relating to career opportunities in broadcasting.

Michael Valentine participated in panels at the JEN Jazz Conference (Jan 7-10, 2020) and the Jazz Music Conferences dealing with music careers and broadcasting.

Established an internship program for students from Miami-Dade College Advanced Internship program, with the participation of over 20 students in organizational services within broadcasting facilities.

Participated in a Music Scholarship program, sending four students to the Litchfield Jazz Camp that received mentorship opportunities in music careers and the recording industry.

Management level personnel of WDNA are given opportunities in training methods of ensuring Equal Employment Opportunity and preventing discrimination through their participation in national broadcasting and music conferences.